

**Minutes from the HRS4R Internal Audit Team Meeting at IUNG-PIB  
of November 14, 2024**

The internal audit group for the HR Strategy for Academic Staff (HRS4R) at IUNG-PIB held a meeting on the 14<sup>th</sup> of November 2024. Eight existing group members and four new members were present (attendance list attached).

The meeting was held on the ZOOM platform and in person. Several important issues were discussed:

1. A new HRS4R group presidium was elected:

1.1 Due to the resignation of the group chair (Dr Marcin Przybyś), Dr Karolina Furtak was appointed as the new chair.

1.2 Due to Dr Marta Wyzińska's resignation from the position of vice chair, Dr Łukasz Pecio assumed this position.

1.3 Dr Magdalena Dziągwa-Becker will continue to serve as the group's secretary.

1.4 Due to the resignation of Dr Monika Kowalik as HRS4R coordinator, Ms. Krystyna Krakowiak-Domańska has been proposed to serve in this role.

2. The group's operating principles were presented, the regulations were read and the rights and responsibilities arising from the positions held were reviewed.

3. The next meeting is scheduled for the end of the year, with meetings ultimately scheduled to be held quarterly.

4. Due to the need to raise the group's standards and foster the development of research staff, the group will review the notes prepared by the European Commission evaluators to draw conclusions.