

## **Minutes from the HRS4R Internal Audit Team Meeting at IUNG-PIB September 15, 2025**

The internal audit team for the HR Strategy for Academic Staff (HRS4R) at IUNG-PIB held a meeting on the 15<sup>th</sup> September 2025. Five members of the group were present (attendance list attached).

The meeting was held online via Google Meet and addressed several important issues:

1. The legibility of the HRS4R internal audit team website was discussed.
2. The annual plan was reviewed, indicating that the team had completed most of the planned tasks for the current year, with the exception of discussing survey results with IUNG-PIB authorities.
3. The issue of free training available to the institute's employees was raised and a list of several websites offering such training as part of the team's remedial actions was compiled.
4. The "mentor group" established in early 2025 was discussed. The team considers it important to provide insight into the functioning of this group, its role and to provide information on whether any meeting dates with the aforementioned mentors are available. Furthermore, the website noted a lack of updates regarding the composition of the aforementioned group.
5. The team considers it important to restart the "Newsletter," which was briefly available, providing information on training courses, scholarships, grants, etc., improves the work of researchers.
6. The next (final) meeting in 2025 is scheduled for November.